

In the wider community, we contribute to a number of charities that our employees care about, both through direct donations and by supporting employees who are involved in fundraising. We increased our funding levels in response to COVID-19, and also donated to state schools to fund virtual learning equipment. This equipment prevented disadvantaged students from falling behind with their learning.

Health

Friends of Murambinda Hospital The Counselling Foundation Teenage Cancer Trust Matt Hampson Foundation

Children with Cancer Action Medical Research The Eye Camp Cancer Research

Young minds Wir für Pänz e.V Cystic Fibrosis Trust NHS Charities Together MND Association Cancer Research UK and Dementia UK Noah's Ark Children's Hospice Princess Alice Hospice The Hereditary Spastic Paraplegia Support group Movember Macmillan Cancer Support Bowel Cancer UK City of London Friends of Cancer Research UK

Food & Shelter

Childfund Ireland The Daily Bread Proyecto Guajira Food Bank Aid AAQUA (Ayudar a Quien Ayuda / To Help Who Helps) Crisis

Education & Employability

Artists For Humanity Nene Valley Care Trust Reach out 2 Kids (ROK) Fundación Ceili, A.C. Friends of Holy Trinity (HOTS) Tyume Valley Schools Shine Ayud'Art

Support to schools for virtual learning

Sheffield Federation School Sports Sutton VA Lower School in Bedfordshire Plashet School Edgware Primary School Quilters infants school and Quilters junior school

Multi-category (Other)

Access Sport Iden Green Playground Appeal Blackmore Youth Football Club Finchley Rugby Club

The Bike Project Paralympics Qualification tournament. Tonbridge Juniors U9's Vikings Football Team Mundesley Golf Club in North Norfolk Epping Playground Association Colchester School of Gymnastics Rotary Club Paris Chigwell Riding Trust for Special Needs